

Jane Morton - Facilitator and Coach

The lead consultant for Channel Four's projects; 'Emotional Intelligence', 'Relationships' and 'Happiness', using her experience with business leaders of organisational change, she linked the learning from the business world with the changes people face in society today.

A coach to public policy level individuals and in the private sector, board members of companies such as O2 and Landrover, Jane helps senior groups track where their current leadership approach is taking their organisations; followed by working out what to do if that inevitable end destination does not deliver their business goals. The solution is predicated on articulating a clear purpose, shared demonstrable ethics and systems that deliver the desired end result.

"I want to understand what matters, what will make a difference. Working with people and teams means helping them to see with clear eyes where they need to learn and evolve. This happens through bringing different views together to reveal the whole picture. I trust the simple solutions; firstly understanding the issue and then the solution, when it emerges, has a beauty with its sense of fit with the problem."

A facilitator and coach at board level and with senior executives for over 14 years, Jane brings the curiosity and reliance on observation that comes from an education in fine art and occupational psychology.

Jane enables people to connect their energy and commitment to the workplace.

Then channels this into the design of integrated business solutions.

Other companies The Morton Partnership have worked with recently are Molson Coors, Peakdale Molecular and London Probation Trust.

CAREER SUMMARY

2006- to date **People Brands** (www.peoplebrands.com)

design, coach and facilitate innovation and culture based leadership programmes in telcos, professional services and media.

2000- to date **The Morton Partnership** (www.themortonpartnership.com)

facilitate cultural change programmes with board and senior executive development, coaching for top FTSE 100 companies, senior decision makers in the public sector and NGO's.

2004-2005 **The Success Group**

At an established specialist coaching company (part of The Global Coaching Partnership) delivered coaching, career management and team development in the financial and professional service sector.

2002-2005 **VK Associates**

Delivered personal development programmes based at Royal Academy of Dramatic Art (RADA) using theatre and frameworks from Esselen Institute to explore non-verbal communication

1996-2001 **ARK Associates**

facilitator and psycho-metrician working with clients in pharmaceutical, manufacturing and professional services.

1994-1996 **organisational development consultant**

freelance provider of occupational psychometric data, worked with HR teams designing and implementing their recruitment and career path programmes using a best practice approach to this form of data collecting established by Centre for Creative Leadership (CCL)

1992- 2000 **sculptor**

Working in steel, the work centred on human behaviour and how we are capable of polarised extreme responses and actions.

